

LEADERSHIP PASSPORT: ADVENTURE EDITION

Welcome to your **Leadership Passport: Adventure Edition!** Over the next year, embark on a leadership journey filled with challenges, growth, and meaningful connections. Each task strengthens your ability to lead yourself, others, and your organization. Ready to stamp your passport and earn your rewards? Let's dive in!

How It Works

1. Choose Your Adventure

- There are **36 challenges**: 12 in each leadership category:
 - Leadership of Self
 - Leadership of Others
 - Leadership of Organization

2. Stamp Your Passport

- Each completed challenge earns a stamp (or checkmark). Document your journey with reflections or photos or whatever suits you best. *We will work off the honor system.*

3. Earn Rewards

- **Complete 18 challenges** (6 per category): Earn the **Explorer Badge** and a shout-out in the We Inspire Facebook Group.
- **Complete 27 challenges** (9 per category): Earn the **Trailblazer Badge** and a digital certificate and a shout-out in the We Inspire Facebook Group.
- **Complete all 36 challenges**: Earn the **Master Adventurer Badge** and a **free pack of Leadership Cards (these will be Annie's NEW DECK of cards)**.

4. Hidden Missions

- Throughout the year, surprise missions will appear. Completing them earns bonus points where you can substitute out for two other challenges. Stay tuned to the We Inspire Community Facebook Group for announcements!

CHALLENGES

LEADERSHIP OF SELF

DATE COMPLETED	CHALLENGE
	<p>Write down your personal leadership "why" and share it in the We Inspire Community Facebook Group – (for those of you just doing this with your team, share at a meeting).</p> <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/> <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/> <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/>
	<p>Start each day for a week with 3 leadership intentions.</p> <p>Day 1:</p> <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/>

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	<p>Identify a skill you've been avoiding working on and begin practicing it. Share what it is you've been avoiding and how you practiced.</p> <hr/> <hr/> <hr/>
	<p>Read a book on leadership and post your top 3 takeaways on our We Inspire Community page (or with your team if you are not partaking in the Community challenge). – Obviously Annie's book is an option, click HERE to order 😊 – or look on Amazon.</p> <p>Takeaway 1:</p> <hr/> <hr/> <p>Takeaway 2:</p> <hr/> <hr/> <p>Takeaway 3:</p> <hr/> <hr/>
	<p>Spend a day practicing active listening in every conversation.</p> <p>REFLECTION:</p> <hr/> <hr/>
	<p>Reflect on a time you failed and write down 3 lessons learned.</p> <p>Lesson 1:</p> <hr/> <hr/> <p>Lesson 2:</p> <hr/> <hr/> <p>Lesson 3:</p> <hr/> <hr/>

	<p>Take on a task that feels outside your comfort zone. REFLECTION:</p> <hr/> <hr/> <hr/>
	<p>Find a leadership quote that resonates with you and post it somewhere in your workspace, online, etc. QUOTE:</p> <hr/> <hr/>
	<p>Spend one day completely technology-free and reflect on your experience. REFLECTION:</p> <hr/> <hr/> <hr/>
	<p>Journal about what inspires you as a leader.</p> <hr/> <hr/> <hr/> <hr/> <hr/>
	<p>Set a professional boundary and stick to it for a month. NOTES:</p> <hr/> <hr/>
	<p>Commit to a new healthy habit for 10 days (e.g., walking, meditating, drinking more water, not spending money on store bought coffee, etc.). NOTES:</p> <hr/> <hr/>



LEADERSHIP OF OTHERS

DATE COMPLETED	CHALLENGE
	<p>Host a team meeting using Annie's Team Talk Cards - (Find the FREE DOWNLOAD button on Annie's website by clicking - HERE) REFLECTION:</p> <hr/> <hr/> <hr/>

	<p>Give public recognition to 5 team members for their contributions.</p> <p>Team Member 1:</p> <hr/> <hr/> <hr/> <p>Team Member 2:</p> <hr/> <hr/> <hr/> <p>Team Member 3:</p> <hr/> <hr/> <hr/> <p>Team Member 4:</p> <hr/> <hr/> <hr/> <p>Team Member 5:</p> <hr/> <hr/> <hr/>
	<p>Write a hand written thank-you note to a colleague who has impacted your journey.</p> <p>WHO did you send it to:</p> <hr/> <hr/>
	<p>Attend a webinar or some sort of online learning <i>with a team member</i> and each share three takeaways with one another.</p> <p>Takeaway 1:</p> <hr/> <hr/> <hr/> <p>Takeaway 2:</p> <hr/> <hr/> <hr/> <p>Takeaway 3:</p> <hr/> <hr/> <hr/>
	<p>Celebrate a team win in a new and/or unique way.</p>
	<p>Reflect on a time you and the team had three failures and how you recovered from them.</p> <p>Lesson 1:</p> <hr/> <hr/> <hr/> <p>Lesson 2:</p> <hr/> <hr/> <hr/> <p>Lesson 3:</p> <hr/> <hr/> <hr/>

	<p>Lead a discussion with your team about how organizational values show up in their daily work (if you don't have organizational values, use your mission/vision/purpose statement).</p> <p>NOTES:</p> <hr/> <hr/>
	<p>Host an informal team lunch where everyone shares one piece of advice they've learned about leadership.</p> <p>REFLECTIONS:</p> <hr/> <hr/>
	<p>Ask for honest feedback from at least one team member about your leadership style and implement one actionable change based on their insights.</p> <p>REFLECTION:</p> <hr/> <hr/> <hr/> <hr/>
	<p>Facilitate a brainstorming session using a new brainstorming technique.</p> <p>REFLECTION:</p> <hr/> <hr/> <hr/> <hr/>
	<p>Share a leadership resource in the We Inspire Community Facebook Group and with your team.</p> <p>RESOURCE:</p> <hr/> <hr/>
	<p>Organize a team-building activity.</p> <p>NOTES:</p> <hr/> <hr/>

LEADERSHIP OF ORGANIZATION

DATE COMPLETED	CHALLENGE
	<p>Propose a new idea to improve an organizational process.</p> <p>IDEA:</p> <hr/> <hr/>

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	<p>Research a competitor or similar organization and share one strategy they use that your organization could adapt or learn from.</p> <p>STRATEGY:</p> <hr/> <hr/> <hr/> <hr/> <hr/>
	<p>Schedule a meeting with a leader or member from a different department to learn about their challenges and explore ways to collaborate.</p> <p>REFLECTION:</p> <hr/> <hr/> <hr/>
	<p>Identify an opportunity to reduce waste or improve efficiency.</p> <p>IDEA:</p> <hr/> <hr/> <hr/>
	<p>Share your organization's mission with someone outside the team and in the We Inspire Community Facebook Page – AND share what excites you most about the mission.</p>
	<p>Attend some sort of live leadership training, either a conference, community program, etc. and share your insights with your team.</p> <p>REFLECTION:</p> <hr/> <hr/>
	<p>Advocate for an underrepresented group or person in your organization.</p> <p>REFLECTION:</p> <hr/> <hr/> <hr/> <hr/>
	<p>Create a "wins board" to track your team's successes and post a photo of it in the We Inspire Community Facebook Group.</p> <p>WINS:</p> <hr/> <hr/> <hr/>
	<p>Write a proposal for a new initiative and present it.</p> <p>INITIATIVE IDEA:</p> <hr/> <hr/>

	<p>Connect with a leader in a different organization for insights. Schedule either a live or virtual “Coffee Talk”</p> <p>REFLECTION:</p> <hr/> <hr/> <hr/>
	<p>Organize a ½ day of service with your team OR invite a non-profit to a lunch and learn and allow them to share their message with your team.</p> <p>REFLECTION:</p> <hr/> <hr/> <hr/>
	<p>Analyze a set of organizational data (e.g., survey results, performance metrics) and present one actionable insight to your team or leadership.</p> <p>ACTIONABLE IDEA:</p> <hr/> <hr/> <hr/>

Hidden Missions

Surprise missions will be announced throughout the year in the Facebook Group. Each mission will be a unique challenge that’s worth double points (meaning it can substitute for two of the above challenges).

Tracking Your Progress

- Download and print your **Leadership Passport** (provided in the group).
- Use stickers, stamps, or markers to track your completed challenges.
- Post updates and reflections in the We Inspire Community Facebook Group to inspire others.

Grand Finale

At the end of the year:

- Top participants will be recognized.
- Electronic Certificates will be sent to those who earned them.
- Leadership Cards will be mailed to those who earned the free deck.

AND MOST IMPORTANTLY, LET’S BUILD COMMUNITY THROUGH THIS LEARNING PROCESS!!

